

# EMPLOYEE SPOTLIGHT



**TOM SLAVIN**

Clinical Trials Manager,  
Operations Site Management



**Location**

Skiatook, Oklahoma, U.S.A.



**Time at Worldwide**

3 years

**Therapeutic Areas of Focus:**

CNS, including MDD, ALS and Alzheimer's. I also have experience in CV, endocrine, immunology/vaccines, and infectious disease.

**Passions:**

Tackling construction and building projects with my wife, Shelly.

**Q: What stands out the most about Worldwide compared to larger CROs?**

To begin with, our smaller size. Many larger CROs like to tell you that you are part of a team and that you matter. But the fact is, they can easily replace you. At Worldwide, our size enables us to have access to senior leaders. But, the thing that sets Worldwide apart is the flexibility of our paid time off and the importance the company puts on work-life balance. Worldwide makes sure you are not overworked. They care about you having a balance and know you can still provide high-quality work without being overworked.

**Q: What gets you most excited about your work?**

The ability to make an impact is what gets me most excited about my work. I'm not just completing projects as they come in; we are helping companies make sure their products are safe and effective and positively impact the patients they're serving.

**Q: What is the culture like at Worldwide?**

I wanted to find a company that promoted work-life balance and gave the feeling of a smaller CRO, such as the ability to get feedback from senior leaders and that the people within the organization matter. Worldwide provides just that. The culture here is one of support and teamwork. In addition, senior managers and leaders make sure to foster the development of long-term employees.

## Describe yourself in three words.

Driven, Spontaneous, Empathetic

## What three words would friends and family use to describe you?

Reliable, Hardworking, Honest

## About Tom's Family



Wife, Shelly (married 21+ years), son Colton, 18, freshman in college and daughter Addison 14, freshman in high school

## Q: Why did you first apply for a position with Worldwide?

My long-term goal was to be a clinical trials manager. But, when I applied at Worldwide, it was for a clinical research associate position. When I had my initial conversations with the recruiters, they were supportive. They understood my desire to move quickly within the organization to a clinical trial manager, which I was indeed able to achieve. The recruiters were transparent throughout the interviewing process, and I believed what they were telling me. Worldwide felt like a place where I could reach my career goals, which is also why I've decided to stay here.

## Q: Tell us about your onboarding experience. How was it?

I had a great onboarding experience with Worldwide. The training was not overwhelming as it can be at other companies. Everyone was extremely helpful and provided all the information I needed for an easy transition.

## Q: As a clinical trials manager, what motivates you most?

What motivates me the most in my job is problem-solving. I enjoy the process of looking for the root causes of a problem and putting plans in place to mitigate them. Having a start and end instead of something that's very open-ended drives me and my tasks at work.

## Q: Would you tell a friend to work at Worldwide?

110% I would refer a friend to Worldwide. I actually have referred several people throughout the years, and one is now working on my study team. And I would guess that if you asked her, she would tell you that she made the right decision and enjoys working at Worldwide for the same reasons I do.

Tom is one of the more than 90 percent of Worldwide Clinical Trials employees who feel a sense of belonging here. **Find your place with us!**

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